# THE GRADUATE SCHOOL: REPORT TO THE UNIVERSITY SENATE

1 May 2023

### Introduction

Research, scholarship, and creative activity at the University of Connecticut have a national and international impact, and excellence in these areas is inseparable from excellence in graduate education. The University of Connecticut is a great research university because it has both world-class scholars and world-class graduate programs. The University awards 17 types of graduate degrees

(4 research doctorates, 2 clinical doctorates, 11 master's). Eighty-one fields of study lead to doctoral degrees, and 128 fields of study lead to master's degrees. In addition, the University of Connecticut offers more than 100 post-baccalaureate, graduate, and post-master's certificate programs.

The Graduate School is responsible for overseeing all post-baccalaureate degree or certificate programs at the University of Connecticut, except for the MD, DMD, JD, LLM, and PharmD and the Certificate in Social Determinants of Health and Health Disparities. With the Graduate Faculty Council and the Executive Committee of The Graduate School, The Graduate School ensures the academic integrity of graduate programs, oversees the development of new programs and the modification of existing programs, and develops new ideas and new approaches to graduate education. Through the Graduate Faculty Council, The Graduate School also develops policies that govern the academic relationship of graduate students with the University. The Graduate School provides financial support for graduate students through fellowships administered by individual graduate programs<sup>1</sup> and through the Jorgensen, Harriot, and Crandall Fellowship programs. In addition, The Graduate School supports dissertation fellowships for doctoral students and awards that support doctoral student travel. The Graduate School coordinates efforts to ensure that graduate programs attract and retain graduate and postdoctoral scholars from the widest possible array of backgrounds and experiences, and The Graduate School covers costs of education for recipients of prestigious national fellowships that are not covered by fellowship awards or training grants. We work with the Graduate Student Senate and the Graduate Students of Color Association to promote a vibrant community of graduate students and postdoctoral scholars at the University.

# **Highlights of activities**

The Graduate School organizes its work around three broad themes - *innovation*, *community*, and *service* - that were identified in its <u>strategic plan</u> in 2021. These themes will guide our work through 2026, and they are integrated with the three priories for

<sup>&</sup>lt;sup>1</sup> The Graduate School provides funds for pre-doctoral fellowships that departments use to provide financial support to doctoral students at their own discretion.

action identified in our 2020 report on <u>BIPOC graduate student support</u>. Our most significant activities within these areas are described briefly below.

### **Innovation**

- The Graduate School collaborated with the Center for Excellence in Teaching and Learning to launch a new Master's of Science in Data Science, which involves collaboration among the College of Agriculture, Health, & Natural Resources, the College of Liberal Arts & Sciences, the Neag School of Education, the School of Business, and the School of Engineering. The first students enrolled for face-to-face instruction in Fall 2022. They will graduate in Summer 2023. The first students will enroll in an online version of the program in Spring 2024.
- With support from the Provost's Office, The Graduate School appointed two faculty affiliates in 2022/2023: Mary Anne Amalaradjou (Department of Animal Science) and Chen Chen (Department of Educational Leadership) who focused special attention on the needs of graduate students who come from communities that have been marginalized and disadvantaged.
- Mary Anne Amalaradjou led development of *Graduate student mentoring A mentor's guide*, which is included as an appendix. The *Guide* outlines the vital roles that graduate faculty play in the success of graduate students. It describes a variety of ways in which graduate faculty support the research, scholarly, creative, and pedagogical activities of their students and in which they can cultivate an inclusive and supportive environment. After substantial discussions with the Executive Committee of The Graduate School, the Graduate Faculty Council, the Graduate Student Senate, the Graduate Employees Union, the Provost's Office, and the Council of Deans, the final version of the *Guide* was endorsed by the Graduate Faculty Council on 26 April 2023.

### **Community**

• Chen Chen is leading development of a <u>Network for Enriched (Graduate</u>)

<u>Mentoring (NEM)</u>. NEM is inspired by two models: the <u>Mentoring Aspiring Graduate</u> students and building an <u>Inclusive Community (MAGIC)</u> network at UConn and the Network for Enriched Academic Relationships (<u>NEAR</u>) at the University of Buffalo. <u>MAGIC was designed</u> "to connect underrepresented and first-generation students with mentors who can empower them with the tools to succeed in their graduate school applications and beyond," while NEAR helps graduate students "find mentors regarding issues that lie beyond coursework, comps and dissertations." NEM will provide a simple platform to connect graduate students seeking mentors with experienced graduate faculty interested in serving as mentors. Graduate students will be matched with mentors according to interest. Both graduate students seeking mentorship and faculty serving as mentors will

- accept agreements outlining expectations. We anticipate that NEM will begin recruiting mentors this summer and that it will become generally available in Fall 2023.
- Associate Dean Mary Bernstein, Assistant Dean Karen Bresciano, and Jennifer Cavallari (Director of Faculty Development, UConn Health and Associate Professor, Department of Public Health) completed facilitator training through the Center for Improvement of Mentored Experiences in Research (CIMER). After a pilot workshop in one department to improve faculty mentoring of graduate students, The Graduate School will develop a plan to make mentorship training more widely available.
- Members of The Graduate School staff also provided direct support to graduate students both through individual consultations and through a variety of workshops and presentations, and they provided support to departments and programs through trainings and improved administrative processes (details in the Appendix). The number of individual consultations with graduate students has increased 10-fold in the last five years.

### Service

- The Graduate School sponsored an Onboarding Series for new administrative staff in departments to help them become familiar with administrative processes related to graduate education.
- In collaboration with other University offices, The Graduate School led development of a new <u>Postdoctoral Research Assistant Onboarding</u> website modeled on the <u>Graduate Assistant Onboarding</u> website whose development we led in FY 2022.
- The process for new appointments to the graduate faculty is no fully electronic, and the email welcoming new faculty includes a link to the new <u>Graduate Faculty</u> <u>Onboarding</u> website

# Overview of graduate education

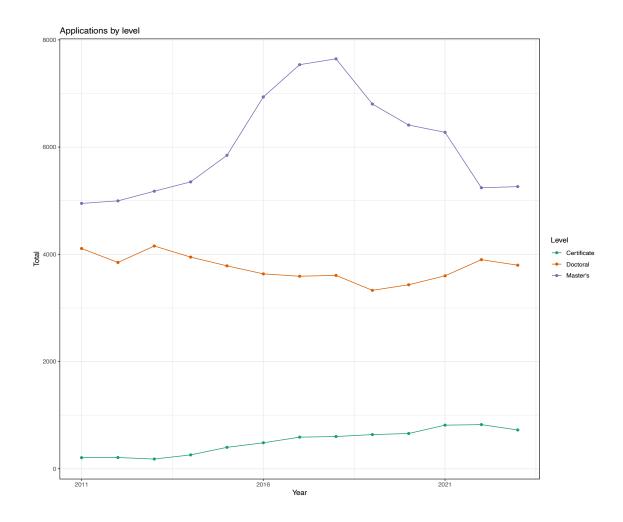
Nearly one-fourth of all students enrolled at the University of Connecticut are graduate students.<sup>2</sup> The following sections of the report provide a broad overview of trends in application, admission, enrollment, and degree conferral since 2010. Detailed numerical data by school/college is available in the appendices.

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<sup>&</sup>lt;sup>2</sup> 6928 out of 32,669 in Fall 2020.

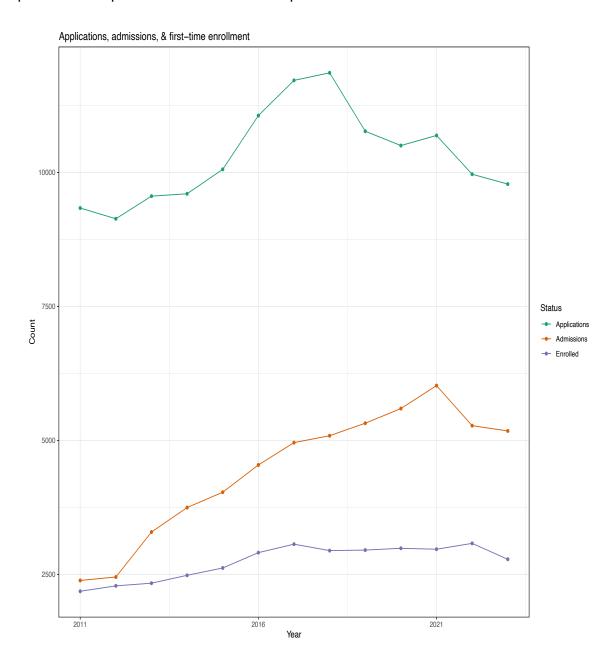
### **Admissions**

Applications to graduate programs at the University of Connecticut reached a peak of 11,859 in AY 2019 and declined to 9783 in AY 2023.<sup>3</sup> As illustrated below, the decline in applications is primarily a result of declines in applications to master's programs from 6804 in AY 2019 to 5263 in AY 2023. The number of doctoral applications has increased from its low of 3328 in AY 2019, but at 3797 in AY 2023 it remains well below the 4108 applications received in AY 2011. After receiving similar numbers of applications for certificate programs in AY 2021 and AY 2022, the number declined slightly in AY 2023.

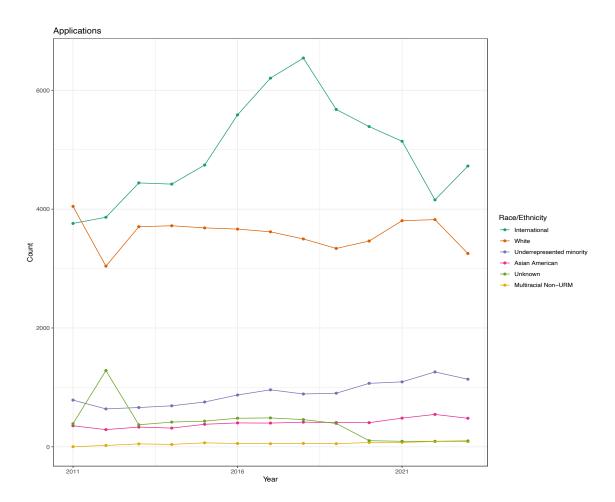


<sup>&</sup>lt;sup>3</sup> The numbers reported are the number of applications for admission to a particular academic year (Summer, Fall, or Spring). For example, The AY 2018 number of 11,859 applications received corresponds to applications received for admission to Summer 2017, Fall 2017, or Spring 2018. Since most applications are received for admission to Fall, the AY 2018 number primarily reflects applications received in Fall 2016 and early Spring 2017.

Although applications to graduate programs peaked in AY 2019, offers of admissions increased until AY 2022 and AY 2023. Nonetheless, the number of new first-time enrollments has remained stable since 2015, reflecting a decline in the number of offers accepted from 65 percent in AY 2015 to 54 percent in AY 2023.

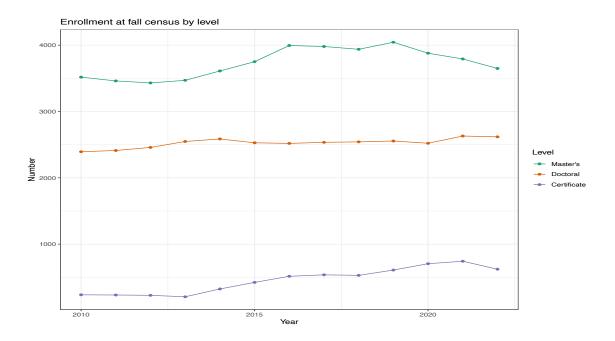


Applications from international students have declined dramatically since AY 2018, showing only a small rebound in AY 2023. In contrast, there has been a steady increase in the number of applicants identifying as a member of an underrepresented minority group as defined by the federal government from 786 in AY 2011 to 1137 in AY 2023 - a 45 percent increase over the last 10 years.

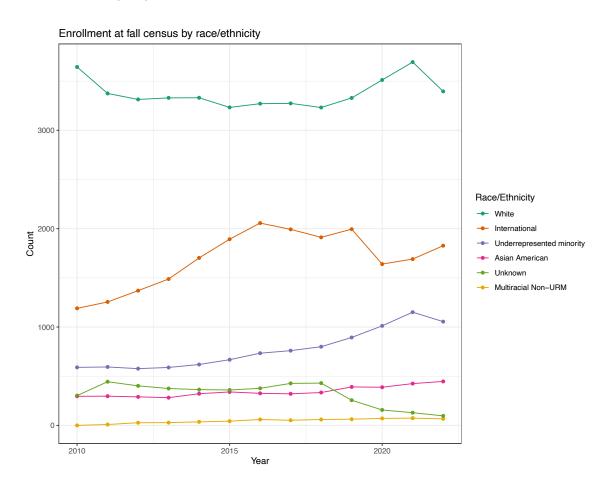


## **Enrollment**

Total enrollment of graduate students first exceeded 7000 in Fall 2016 and reached a peak of more than 7200 in Fall 2019. Since then total enrollment has declined to just under 6900. The decline in total enrollment is entirely attributable to a decline in master's enrollment. Doctoral and certificate enrollment has remained relatively stable since 2019.



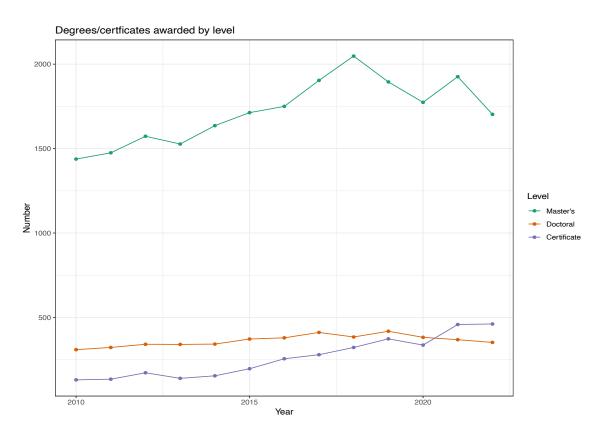
The number of graduate students who self-identify as a member of an underrepresented minority<sup>4</sup> as defined by the federal government has increased steadily over the last 5 years, and exceeded 1000 for the first time in Fall 2020. The number of Asian Americans also increased over the last 5 years. After a marked increase from Fall 2010 to Fall 2016, the number of international students remained relatively stable until Fall 2020, likely due to travel restrictions associated with COVID-19. While the number of international students has not returned to pre-pandemic levels, it did increase in both Fall 2021 and Fall 2022.



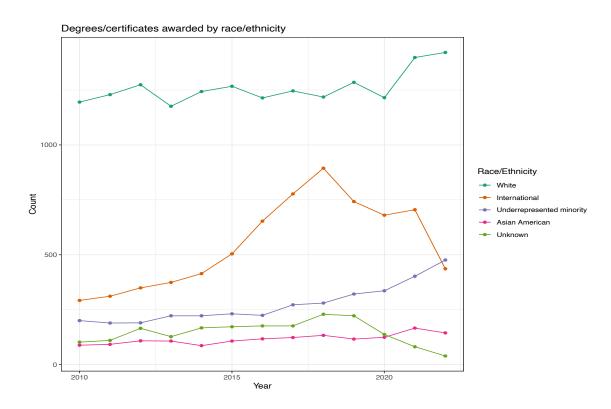
<sup>&</sup>lt;sup>4</sup> Black, Native American, Hawaiian/Pacific Islander, Multiracial

# **Degrees**

The number of doctoral degrees awarded remained between 380 and 420 per year from AY 2016 through AY 2020 after increasing from 309 in AY 2010. Since then the number of doctoral degrees awarded has declined to a level similar to AY 2014 and AY 2015. While the number of master's degrees awarded has declined by more than 15 percent since its peak in AY 2018, the number of certificates has increased steadily by nearly 20 percent per year over the last decade, and in AY 2021 the number of certificates awarded exceeded the number of doctoral degrees awarded.



The number of international students receiving degrees has decreased markedly since its peak in 2018. In contrast, the number of degree recipients self-identifying as an underrepresented minority has increased by more than 70 percent and the number of degree recipients self-identifying as Asian American has increased by a little less than 10 percent.



**Appendices** 

# **Admissions**

Admissions data include applications to Summer, Spring, and Fall. For example, 2020-21 corresponds to applications for admission to Summer 2020, Fall 2020, and Spring 2021.

CAHNR							ACADEMIC Y	EAR (SUMMER - FA	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIFICATE	# Applied	6	6	3	11	15	20	35	32	35	44	44	64	86
	# Admitted	5	4	3	11	15	17	35	24	27	38	38	61	76
	# Enrolled	2	5	2	6	13	15	23	24	27	30	32	52	63
	Selectivity	83%	67%	100%	100%	100%	85%	100%	75%	77%	86%	86%	95%	88%
	Yield	40%	125%	67%	55%	87%	88%	66%	100%	100%	79%	84%	85%	83%
MASTER'S	# Applied	135	143	143	116	251	199	182	142	131	180	231	214	253
	# Admitted	57	79	74	81	117	74	93	68	81	131	160	161	179
	# Enrolled	35	46	46	59	89	51	71	47	61	93	118	118	120
	Selectivity	42%	55%	52%	70%	47%	37%	51%	48%	62%	73%	69%	75%	71%
	Yield	61%	58%	62%	73%	76%	69%	76%	69%	75%	71%	74%	73%	67%
DOCTORAL	# Applied	95	104	104	86	147	271	267	217	221	221	251	186	233
	# Admitted	46	45	58	46	58	104	111	116	130	117	121	117	133
	# Enrolled	29	21	29	19	62	59	66	63	69	66	68	66	78
	Selectivity	48%	43%	56%	53%	39%	38%	42%	53%	59%	53%	48%	63%	57%
	Yield	63%	47%	50%	41%	107%	57%	59%	54%	53%	56%	56%	56%	59%

BUSINESS							ACADEMIC Y	EAR (SUMMER - FA	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIFICATE	# Applied					41	80	114	137	121	185	195	206	148
	# Admitted					37	57	98	129	112	163	179	193	141
	# Enrolled					32	37	82	93	85	104	118	140	96

	Selectivity					90%	71%	86%	94%	93%	88%	92%	94%	95%
	Yield					86%	65%	84%	72%	76%	64%	66%	73%	68%
MASTER'S	# Applied	1,003	877	865	1,149	1,567	2,568	3,302	3,689	3,157	2,801	2,723	1917	2198
	# Admitted	143	216	432	696	952	1,452	1,627	1,774	1,908	1,973	2,021	1375	1520
	# Enrolled	431	475	403	539	666	1,003	1,041	894	914	897	681	728	625
	Selectivity	14%	25%	50%	61%	61%	57%	49%	48%	60%	70%	74%	72%	69%
	Yield	301%	220%	93%	77%	70%	69%	64%	50%	48%	45%	34%	53%	41%
DOCTORAL	# Applied	244	137	192	208	239	220	254	279	261	253	262	249	198
	# Admitted	9	5	14	13	8	20	23	26	18	24	25	22	27
	# Enrolled	13	7	12	9	7	11	13	13	10	11	9	12	10
	Selectivity	4%	4%	7%	6%	3%	9%	9%	9%	7%	9%	10%	9%	14%
	Yield	144%	140%	86%	69%	88%	55%	57%	50%	56%	46%	36%	55%	

EDUCATION							ACADEMIC Y	EAR (SUMMER - FA	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIFICATE/SIXTH-YEAR DIPLOMA	# Applied	117	106	85	135	141	168	197	205	163	159	229	190	158
DIPLOMA	# Admitted	98	79	76	113	115	133	174	185	143	137	236	158	142
	# Enrolled	68	82	79	87	83	105	111	111	105	118	188	126	109
	Selectivity	84%	75%	89%	84%	82%	79%	88%	90%	88%	86%	103%	83%	90%
	Yield	69%	104%	104%	77%	72%	79%	64%	60%	73%	86%	80%	80%	77%
MASTER'S	# Applied	910	867	921	812	807	768	755	748	641	588	554	564	466
	T P P P P P P P P P P P P P P P P P P P													
	# Admitted	210	207	276	367	356	362	361	386	348	331	354	365	391
	# Enrolled	283	289	337	294	299	297	302	319	283	250	262	282	257
	Selectivity	23%	24%	30%	45%	44%	47%	48%	52%	54%	56%	64%	65%	84%
	Yield	135%	140%	122%	80%	84%	82%	84%	83%	81%	76%	74%	77%	66%
DOCTORAL	# Applied	307	258	291	276	215	177	175	142	102	158	128	195	95
	# Admitted	97	100	96	114	84	73	81	66	41	85	55	98	41

	# Enrolled	64	69	106	81	34	48	42	50	16	41	31	66	25
	Selectivity	32%	39%	33%	41%	39%	41%	46%	46%	40%	54%	43%	50%	43%
	Yield	66%	69%	110%	71%	40%	66%	52%	76%	39%	48%	56%	67%	61%

ENGINEERING	;						ACADEMIC YI	EAR (SUMMER - FA	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIFICATE	# Applied					49	10	20	9	52	30	39	32	28
	# Admitted					32	23	16	12	46	23	38	28	26
	# Enrolled					26	23	16	11	45	19	32	22	23
	Selectivity					65%	230%	80%	133%	88%	77%	97%	88%	93%
	Yield					81%	100%	100%	92%	98%	83%	84%	79%	88%
MASTER'S	# Applied	646	730	805	868	896	950	880	931	818	703	663	625	601
	# Admitted	217	212	265	321	300	262	203	220	216	201	304	316	261
	# Enrolled	128	137	158	194	185	150	121	156	150	142	173	152	135
	Selectivity	34%	29%	33%	37%	33%	28%	23%	24%	26%	29%	46%	51%	43%
	Yield	59%	65%	60%	60%	62%	57%	60%	71%	69%	71%	57%	48%	52%
DOCTORAL	# Applied	778	760	798	679	673	656	520	543	520	500	528	586	686
	# Admitted	243	188	254	244	231	205	186	173	191	229	232	239	251
	# Enrolled	125	105	121	133	132	108	98	109	120	132	103	127	142
	Selectivity	31%	25%	32%	36%	34%	31%	36%	32%	37%	46%	44%	41%	37%
	Yield	51%	56%	48%	55%	57%	53%	53%	63%	63%	58%	44%	53%	57%

FIN	ARTS							ACADEMIC Y	EAR (SUMMER - FA	ALL - SPRING)					
		-	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIF	CATE # Ap	pplied	12	13	13	9	10	40	49	40	38	32	43	42	38
	# Ad	dmitted	5	10	9	6	9	35	48	36	34	29	41	38	36
	# En	nrolled	4	11	6	4	7	22	37	26	26	23	31	22	28

	Selectivity	42%	77%	69%	67%	90%	88%	98%	90%	89%	91%	95%	90%	95%
	Yield	80%	110%	67%	67%	78%	63%	77%	72%	76%	79%	76%	58%	78%
MASTER'S	# Applied	122	138	103	107	101	132	124	132	138	159	168	155	146
	# Admitted	21	46	37	43	45	45	51	47	55	57	68	51	56
	# Enrolled	28	41	29	30	45	31	28	39	30	32	41	33	29
	Selectivity	17%	33%	36%	40%	45%	34%	41%	36%	40%	36%	40%	33%	38%
	Yield	133%	89%	78%	70%	100%	69%	55%	83%	55%	56%	60%	65%	52%
DOCTORAL	# Applied	27	32	22	21	25	20	25	25	25	18	42	32	39
	# Admitted	9	9	9	8	8	4	11	9	11	9	27	22	9
	# Enrolled	8	4	4	2	5	2	3	4	7	3	7	7	4
	Selectivity	33%	28%	41%	38%	32%	20%	44%	36%	44%	50%	64%	69%	23%
	Yield	89%	44%	44%	25%	63%	50%	27%	44%	64%	33%	26%	32%	44%

INTERDISCIPLIN	ARY						ACADEMIC Y	EAR (SUMMER - FA	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
MASTER'S	# Applied													60
	# Admitted													35
	# Enrolled													12
	Selectivity													58%
	Yield													34%
DOCTORAL	# Applied													1
	# Admitted													1
	# Enrolled													1
	Selectivity													100%
	Yield													100%

CI	AS						ACADEMIC YE	AR (SUMMER - F	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIFICATE	# Applied	65	80	77	93	98	132	113	107	164	133	180	174	178
	# Admitted	19	19	70	70	87	118	104	103	153	119	177	161	163
	# Enrolled	43	64	49	55	62	83	58	64	97	86	118	120	126
	Selectivity	29%	24%	91%	75%	89%	89%	92%	96%	93%	89%	98%	93%	92%
	Yield	226%	337%	70%	79%	71%	70%	56%	62%	63%	72%	67%	75%	77%
MASTER'S	# Applied	1,399	1,513	1,658	1,573	1,519	1,602	1,607	1,395	1,300	1,273	1,258	1082	940
	# Admitted	429	448	569	516	572	570	606	574	661	704	749	574	481
	# Enrolled	270	277	256	272	253	280	266	262	265	271	274	277	222
	Selectivity	31%	30%	34%	33%	38%	36%	38%	41%	51%	55%	60%	53%	51%
	Yield	63%	62%	45%	53%	44%	49%	44%	46%	40%	38%	37%	48%	46%
DOCTORAL	# Applied	2,241	2,167	2,293	2,320	2,179	1,925	2,011	2,050	1,871	1,943	2,046	2152	2089
	# Admitted	421	407	520	537	507	497	556	611	581	605	524	581	553
	# Enrolled	276	247	260	289	236	218	249	258	237	228	213	233	211
	Selectivity	19%	19%	23%	23%	23%	26%	28%	30%	31%	31%	26%	27%	26%
	Yield	66%	61%	50%	54%	47%	44%	45%	42%	41%	38%	41%	40%	38%

NURSI	ING						ACADEMIC YE	AR (SUMMER - F	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE/ POST-MASTER'S	# Applied	1	4	3	7	2	17	26	48	40	47	56	81	60
CERTIFICATE	# Admitted	1	0	2	2	2	14	27	38	35	35	57	67	60
	# Enrolled	1	2	1	1	2	13	24	26	25	27	41	53	43
	Selectivity	100%	0%	67%	29%	100%	82%	104%	79%	88%	74%	102%	83%	100%
	Yield	100%	0%	50%	50%	100%	93%	89%	68%	71%	77%	72%	79%	72%
MASTER'S	# Applied	44	60	70	85	79	93	107	95	91	128	116	143	111
	# Admitted	4	15	57	47	61	55	72	41	61	68	61	88	75
	# Enrolled	20	33	48	37	47	47	58	37	53	62	49	88	76

	Selectivity	9%	25%	81%	55%	77%	59%	67%	43%	67%	53%	53%	62%	68%
	Yield	500%	220%	84%	79%	77%	85%	81%	90%	87%	91%	80%	100%	101%
DOCTORAL	# Applied	30	19	22	28	26	36	38	45	45	50	55	69	64
	# Admitted	5	5	19	25	25	24	30	38	40	33	42	49	45
	# Enrolled	16	10	20	21	25	20	24	33	30	34	34	34	38
	Selectivity	17%	26%	86%	89%	96%	67%	79%	84%	89%	66%	76%	71%	70%
	Yield	320%	200%	105%	84%	100%	83%	80%	87%	75%	103%	81%	69%	84%

PHARM	IACY						ACADEMIC YE	AR (SUMMER - F	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
MASTER'S	# Applied	56	65	27	23	14	15	21	18	20	24	17	27	27
	# Admitted	0	1	0	1	0	0	1	0	1	0	1	0	1
	# Enrolled	0	1	1	2		2	1		1	0	0	0	1
	Selectivity	0%	2%	0%	4%	0%	0%	5%	0%	5%	0%	6%	0%	4%
	Yield	0%	100%	0%	200%	0%	0%	100%	0%	100%	0%	0%	0%	100%
DOCTORAL	# Applied	127	107	147	127	100	99	104	109	74	92	84	103	91
	# Admitted	7	17	8	13	8	11	11	7	7	16	17	26	18
	# Enrolled	8	15	14	11	7	6	9	5	6	12	9	12	15
	Selectivity	6%	16%	5%	10%	8%	11%	11%	6%	9%	17%	20%	25%	20%
	Yield	114%	88%	175%	85%	88%	55%	82%	71%	86%	75%	53%	46%	83%

SOCIAL WORK	ACADEMIC YEAR (SUMMER - FALL - SPRING)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
MASTER'S	# Applied	505	490	471	501	455	411	371	321	348	375	377	328	296
	# Admitted	305	297	311	321	245	255	285	245	271	309	332	295	266
	# Enrolled	209	220	226	228	166	157	176	156	165	176	221	167	162
	Selectivity	60%	61%	66%	64%	54%	62%	77%	76%	78%	82%	88%	90%	90%
	Yield	69%	74%	73%	71%	68%	62%	62%	64%	61%	57%	67%	57%	61%
DOCTORAL	# Applied	12	20	15	11	8	12	11	12	21	11	13	30	15
	# Admitted	5	6	6	5	4	6	4	4	9	6	6	5	4
			· ·	0	,	7	Ü	,	7		0	·	,	
	# Enrolled	5	6	5	4	3	4	3	3	5	4	3	4	4
	Selectivity	42%	30%	40%	45%	50%	50%	36%	33%	43%	55%	46%	17%	27%
	Yield	100%	100%	83%	80%	75%	67%	75%	75%	56%	67%	50%	80%	100%

UCH	С						ACADEMIC YE	AR (SUMMER - F	FALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIFICATE	# Applied	5	0	0	3	43	17	35	23	24	27	27	34	27
	# Admitted	0	0	0	3	25	17	19	18	16	24	19	25	21
	# Enrolled	5			3	17	17	17	11	16	21	17	16	17
	Selectivity	0%	0%	0%	100%	58%	100%	54%	78%	67%	89%	70%	74%	78%
	Yield	0%	0%	0%	100%	68%	100%	89%	61%	100%	88%	89%	64%	81%
MASTER'S	# Applied	130	114	114	117	101	90	111	106	87	108	100	117	122
	# Admitted	19	25	71	77	72	66	83	77	66	79	71	102	95
	# Enrolled	46	48	63	51	59	46	59	59	48	57	47	72	58
	Selectivity	15%	22%	62%	66%	71%	73%	75%	73%	76%	73%	71%	87%	78%

	Yield	242%	192%	89%	66%	82%	70%	71%	77%	73%	72%	66%	71%	61%
DOCTORAL	# Applied	247	244	271	192	173	219	186	185	188	186	190	296	271
	# Admitted	6	1	26	28	23	21	26	31	32	31	44	30	36
	# Enrolled	28	24	36	28	27	23	25	28	32	31	37	33	33
	Selectivity	2%	0%	10%	15%	13%	10%	14%	17%	17%	17%	23%	10%	13%
	Yield	467%	2400%	138%	100%	117%	110%	96%	90%	100%	100%	84%	110%	92%

ОТН	ER						ACADEMIC YE	AR (SUMMER - F	ALL - SPRING)					
		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
GRADUATE CERTIFICATE	# Applied					57	108	78	70	73	72	69	69	43
	# Admitted					14	22	17	26	27	19	22	26	20
	# Enrolled					7	14	13	15	15	17	13	15	13
	Selectivity					25%	20%	22%	37%	37%	26%	32%	38%	47%
	Yield					50%	64%	76%	58%	56%	89%	59%	58%	65%
MASTER'S	# Applied												2	15
	# Admitted												0	14
	# Enrolled												0	6
	Selectivity												0%	93%
	Yield												0%	43%

# **Enrollment**

Enrollment data reflect enrollments at the Fall census snapshot, i.e., the 10<sup>th</sup> day of classes in each fall semester.

CA	HNR						10th DAY	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE	Black	0	0	0	0	0	2	2	1	1	3	2	1	1
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	1	1	1	0	1
	Latino	0	0	1	1	1	1	1	0	0	0	2	4	2
	Native American	0	0	0	0	0	1	1	0	0	0	0	1	0
	Multiracial URM	0	0	0	0	0	0	0	0	0	0	1	3	0
	Subtotal URM	0	0	1	1	1	4	4	1	2	4	6	9	4
	Multiracial Non-URM	0	0	0	0	0	0	0	1	1	0	0	0	0
	Asian American	0	0	0	0	2	1	0	0	1	1	2	4	1
	White	1	3	0	0	6	15	24	28	25	27	28	39	38
	Unknown	2	1	1	0	1	0	0	3	3	1	0	1	0
	International	2	2	1	0	0	0	1	0	1	1	0	2	4
	Subtotal Non-URM	5	6	2	0	9	16	25	32	31	30	30	46	43
	Total	5	6	3	1	10	20	29	33	33	34	36	55	47
MASTER'S	Black	0	0	4	5	8	4	2	3	1	2	5	12	12
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	1	1
	Latino	2	3	3	3	3	4	5	4	5	9	17	23	18
	Native American	0	0	0	0	0	0	0	0	1	0	2	1	0
	Multiracial URM	0	0	1	2	0	0	1	0	0	2	1	2	3
	Subtotal URM	2	3	8	10	11	8	8	7	7	13	25	39	34
	Multiracial Non-URM	0	0	0	0	1	3	3	2	0	1	3	2	0
	Asian American	4	5	6	6	6	4	3	4	3	5	5	9	11
	White	65	63	52	51	79	69	65	70	70	92	123	147	163
	Unknown	4	4	5	4	6	6	3	3	4	7	4	2	2
	International	16	16	22	33	54	42	36	25	18	19	19	27	37

	Subtotal Non-URM	89	88	85	94	146	124	110	104	95	124	154	187	213
	Total	91	91	93	104	157	132	118	111	102	137	179	226	247
DOCTORAL	Black	3	2	2	3	1	1	4	4	7	6	7	5	5
	Hawaiian/Pacific Islander	0	0	1	1	1	0	0	0	0	0	0	0	0
	Latino	3	4	4	3	6	5	6	9	6	4	7	9	12
	Native American	1	1	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	1	1	2	2	2	0	0	0	1	1	2
	Subtotal URM	7	7	8	8	10	8	12	13	13	10	15	15	19
	Multiracial Non-URM	0	0	0	0	2	2	7	7	10	5	5	2	5
	Asian American	5	6	6	6	9	12	9	7	5	7	9	16	17
	White	33	32	30	25	110	115	115	117	126	131	124	119	117
	Unknown	1	3	3	3	11	11	10	12	13	9	2	2	1
	International	55	56	64	59	63	61	60	61	59	67	63	72	86
	Subtotal Non-URM	94	97	103	93	195	201	201	204	213	219	203	211	226
	Total	101	104	111	101	205	209	213	217	226	229	218	226	245

BUS	SINESS						10th DAY	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE	Black	0	0	0	0	2	3	9	1	0	9	15	15	7
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	0	0	0	0	0	2	2	2	0	1	13	15	11
	Native American	0	0	0	0	0	1	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	0	0	0	2	1	0	2	2	3	3
	Subtotal URM	0	0	0	0	2	6	13	4	0	12	30	33	21
	Multiracial Non-URM	0	0	0	0	1	1	0	0	0	2	1	1	1
	Asian American	0	0	0	0	1	3	3	1	0	11	4	10	11
	White	0	0	0	0	22	32	44	22	11	43	69	82	48
	Unknown	0	0	0	0	2	2	16	62	75	30	9	7	3

	International	0	0	0	0	0	1	5	7	1	5	7	5	3
	Subtotal Non-URM	0	0	0	0	26	39	68	92	87	91	90	105	66
	Total	0	0	0	0	28	45	81	96	87	103	120	138	87
MASTER'S	Black	57	49	42	43	50	68	85	94	99	104	103	94	88
	Hawaiian/Pacific Islander	0	1	1	1	1	0	0	1	2	1	0	0	1
	Latino	57	56	48	55	56	85	96	110	117	130	144	158	140
	Native American	3	2	1	2	2	1	1	1	3	1	1	1	1
	Multiracial URM	0	3	4	7	8	10	16	16	20	18	21	27	25
	Subtotal URM	117	111	96	108	117	164	198	222	241	254	269	280	255
	Multiracial Non-URM	0	2	5	4	6	9	14	12	16	14	13	11	12
	Asian American	100	108	94	81	104	106	131	130	135	177	148	127	130
	White	946	810	765	696	676	733	757	784	820	839	818	721	641
	Unknown	60	70	60	49	35	47	60	75	76	45	34	23	16
	International	95	124	171	247	419	616	822	783	694	751	513	440	528
	Subtotal Non-URM	1,201	1,114	1,095	1,077	1,240	1,511	1,784	1,784	1,741	1,826	1,526	1,322	1,327
	Total	1,318	1,225	1,191	1,185	1,357	1,675	1,982	2,006	1,982	2,080	1,795	1,602	1,582
DOCTORAL	Black	0	1	1	1	1	2	1	0	0	0	0	0	0
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	1	1	1
	Latino	0	0	0	0	1	1	2	3	3	4	4	4	2
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	0	0	0	0	0	0	0	0	0	0
	Subtotal URM	0	1	1	1	2	3	3	3	3	4	5	5	3
	Multiracial Non-URM	0	0	0	0	0	1	1	0	0	0	0	0	0
	Asian American	2	2	3	4	3	3	1	3	2	2	2	3	3
	White	17	17	17	15	12	7	6	8	9	12	14	14	9
	Unknown	2	2	2	2	4	4	3	2	0	0	0	0	0
	International	39	33	30	30	27	28	33	33	33	36	31	34	36
		60	54	52	51	46	43	44	46	44	50	47	51	48
	Subtotal Non-URM	00	34	32	J.									

EDUC	CATION						10th DA	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE/SIXTH-	Black	4	6	9	3	4	11	11	6	10	19	24	19	15
YEAR DIPLOMA	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	10	4	10	7	6	3	5	8	9	15	11	16	17
	Native American	0	1	1	0	0	0	0	0	0	1	0	0	0
	Multiracial URM	0	1	1	1	1	1	2	1	1	2	3	3	2
	Subtotal URM	14	12	21	11	11	15	18	15	20	37	38	38	34
	Multiracial Non-URM	0	1	5	3	1	0	0	3	3	1	1	0	1
	Asian American	4	2	1	2	5	4	2	1	1	2	6	5	7
	White	116	99	92	102	116	119	136	122	109	139	169	156	129
	Unknown	5	7	7	5	12	14	17	19	17	23	7	4	3
	International	3	2	3	3	1	2	1	8	3	9	15	13	9
	Subtotal Non-URM	128	111	108	115	135	139	156	153	133	174	198	178	149
	Total	142	123	129	126	146	154	174	168	153	211	236	216	183
MASTER'S	Black	27	22	15	18	16	18	28	28	18	27	24	18	19
	Hawaiian/Pacific Islander	0	0	0	0	0	1	1	1	0	1	0	0	0
	Latino	24	22	25	25	27	31	26	26	32	41	37	47	39
	Native American	1	0	1	1	1	0	1	2	3	1	0	0	2
	Multiracial URM	0	3	2	0	2	1	2	7	4	5	10	10	4
	Subtotal URM	52	47	43	44	46	51	58	64	57	75	71	75	64
	Multiracial Non-URM	0	1	5	6	3	3	4	4	8	6	5	5	6
	Asian American	13	5	10	11	15	18	13	16	12	12	11	14	15
	White	333	297	320	303	270	263	274	262	234	228	228	239	208
	Unknown	25	83	42	29	33	39	29	48	39	5	4	5	3
	International	10	10	14	15	18	10	7	14	16	13	10	11	11
	Subtotal Non-URM	381	396	391	364	339	333	327	344	309	264	258	274	243
	Total	433	443	434	408	385	384	385	408	366	339	329	349	307

DOCTORAL	Black	4	3	4	13	15	22	26	26	24	25	24	27	25
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	12	12	10	10	7	12	14	19	16	24	23	24	24
	Native American	1	2	1	1	1	1	1	0	0	0	0	0	0
	Multiracial URM	0	1	2	3	2	3	4	4	3	3	2	4	3
	Subtotal URM	17	18	17	27	25	38	45	49	43	52	49	55	52
	Multiracial Non-URM	0	0	1	2	1	1	2	1	1	1	1	2	2
	Asian American	11	11	12	11	7	7	6	5	6	3	4	2	4
	White	182	181	185	187	112	105	99	105	98	109	106	130	107
	Unknown	19	19	20	23	10	11	17	20	23	16	14	10	8
	International	20	21	20	22	14	12	16	16	16	15	11	11	12
	Subtotal Non-URM	232	232	238	245	144	136	140	147	144	144	136	155	133
	Total	249	250	255	272	169	174	185	196	187	196	185	210	185

ENGI	NEERING						10th DA	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE	Black	0	0	0	0	0	0	0	2	2	3	4	1	1
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	0	0	0	0	1	0	0	0	3	2	5	5	3
	Native American	0	0	0	0	0	0	0	0	0	0	1	0	0
	Multiracial URM	0	0	0	0	0	0	0	0	0	0	1	1	1
	Subtotal URM	0	0	0	0	1	0	0	2	5	5	11	7	5
	Multiracial Non-URM	0	0	0	0	0	0	0	0	0	1	2	2	2
	Asian American	0	0	0	0	2	5	1	1	0	6	10	9	4
	White	0	0	0	0	9	9	8	4	10	28	32	19	19
	Unknown	0	0	0	0	2	1	4	0	4	3	1	1	1
	International	0	0	0	0	0	23	2	3	4	0	3	1	1
	Subtotal Non-URM	0	0	0	0	13	38	15	8	18	38	48	32	27

	Total	0	0	0	0	14	38	15	10	23	43	59	39	32
MASTER'S	Black	9	6	7	11	11	15	13	7	11	12	11	18	15
	Hawaiian/Pacific Islander	0	0	0	0	0	1	1	1	1	1	1	1	1
	Latino	10	11	13	18	15	12	16	23	25	21	29	35	21
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	0	2	2	3	4	4	4	5	6	6
	Subtotal URM	19	17	20	29	28	30	33	35	41	38	46	60	43
	Multiracial Non-URM	0	0	0	3	6	7	2	0	1	3	5	8	2
	Asian American	27	30	25	27	29	28	16	18	23	24	38	32	44
	White	154	139	141	184	192	180	169	173	190	199	234	227	197
	Unknown	12	22	21	19	27	26	22	22	23	19	10	6	4
	International	69	67	88	102	93	84	78	67	44	28	27	32	40
	Subtotal Non-URM	262	258	275	335	347	325	287	280	281	273	314	305	287
	Total	281	275	295	364	375	355	320	315	322	311	360	365	330
DOCTORAL	Black	7	6	5	7	12	12	10	12	16	17	14	16	13
	Hawaiian/Pacific Islander	0	0	0	0	1	1	1	1	1	1	1	0	0
	Latino	9	9	10	13	9	9	8	7	7	10	13	15	12
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	1	1	1	1	0	0	1	1	1	1	1
	Subtotal URM	16	15	16	21	23	23	19	20	25	29	29	32	26
	Multiracial Non-URM	0	0	0	1	2	1	3	3	3	5	5	6	7
	Asian American	16	14	16	13	20	20	21	22	26	23	23	25	28
	White	101	115	113	114	113	110	108	111	106	121	131	125	121
	Unknown	11	16	19	20	13	15	16	13	15	11	10	11	11
	International	258	265	277	313	331	341	328	319	324	339	326	352	370
	Subtotal Non-URM	386	410	425	461	479	487	476	468	474	499	495	519	537
	Total	402	425	441	482	502	510	495	488	499	528	524	551	563

FIN	E ARTS						10th DAY	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE	Black	0	1	1	0	0	0	1	0	1	1	2	2	0
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	1	0	0	0	0	2	4	2	2	0	3	3	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	0	0	0	1	0	1	0	0	1	0
	Subtotal URM	1	1	1	0	0	2	6	2	4	1	5	6	4
	Multiracial Non-URM	0	0	0	0	1	1	1	0	0	0	1	1	1
	Asian American	0	0	0	0	0	0	0	0	0	1	0	0	2
	White	1	8	2	3	4	11	26	32	22	22	24	19	28
	Unknown	0	0	0	0	0	1	2	3	4	1	1	0	0
	International	3	2	2	1	1	2	1	2		2	2	2	2
	Subtotal Non-URM	4	10	4	4	6	15	30	37	26	26	28	22	33
	Total	5	11	5	4	6	17	36	39	30	27	33	28	37
MASTER'S	Black	3	4	3	5	5	4	4	5	5	6	6	4	4
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	4	3	1	3	5	5	3	1	2	7	9	7	6
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	1	3	4	2	1	1	1	0	0	0
	Subtotal URM	7	7	4	9	13	13	9	7	8	14	15	11	10
	Multiracial Non-URM	0	0	0	0	1	3	3	2	1	1	0	0	1
	Asian American	1	0	1	2	2	2	1	1	3	3	2	2	2
	White	66	65	64	57	51	50	50	48	49	49	52	49	38
	Unknown	3	5	5	1	1	3	8	8	9	5	3	0	0
	International	3	7	9	10	12	7	8	11	12	13	14	19	21
	Subtotal Non-URM	73	77	79	70	67	65	70	70	74	71	71	70	62
	Total	80	84	83	79	80	78	79	77	82	85	86	81	72
DOCTORAL	Black	0	0	0	0	1	1	2	2	3	2	2	2	2

Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
Latino	1	1	1	1	1	0	0	0	0	0	1	2	2
Native American	1	0	0	0	1	1	0	0	0	0	0	0	0
Multiracial URM	0	1	1	1	1	1	1	1	2	2	2	2	1
Subtotal URM	2	2	2	2	4	3	3	3	5	4	5	6	5
Multiracial Non-URM	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian American	1	1	2	2	4	4	3	1	2	2	3	1	2
White	27	25	22	20	16	12	13	10	10	10	13	13	14
Unknown	3	4	4	4	3	1	2	1	3	2	1	1	0
International	7	8	4	3	1	2	1		1	1	3	4	5
Subtotal Non-URM	38	38	32	29	24	19	19	12	16	15	20	19	21
Total	40	40	34	31	28	22	22	15	21	19	25	25	26

INTERDI	SCIPLINARY						10th DA	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
MASTER'S	Black													1
	Hawaiian/Pacific Islander													0
	Latino													2
	Native American													0
	Multiracial URM													0
	Subtotal URM													3
	Multiracial Non-URM													0
	Asian American													3
	White													2
	Unknown													0
	International													4
	Subtotal Non-URM													9
	Total	0	0	0	0	0	0	0	0	0	0	0	0	12
DOCTORAL	Black													0
	Hawaiian/Pacific Islander													0
	Latino													0

Native American													0
Multiracial URM		ļ											0
Subtotal URM													0
Multiracial Non-URM													0
Asian American													0
White													0
Unknown													0
International													1
Subtotal Non-URM													1
Total	0	0	0	0	0	0	0	0	0	0	0	0	1

	CLAS						10th DA	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE	Black	3	8	7	2	2	3	4	5	5	10	7	16	10
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	1	0	2	2	2	3	2	3	3	7	10	9	15
	Native American	0	0	0	1	0	0	0	0	1	0	0	0	2
	Multiracial URM	0	0	2	3	1	1	1	2	3	3	1	2	2
	Subtotal URM	4	8	11	8	5	7	7	10	12	20	18	27	29
	Multiracial Non-URM	0	0	0	0	0	0	1	1	1	0	1	1	1
	Asian American	3	3	6	4	7	4	5	8	3	3	5	8	8
	White	55	53	50	39	48	54	53	43	46	75	83	98	79
	Unknown	4	6	4	6	14	15	20	14	17	13	8	7	2
	International	7	11	7	8	7	10	7	12	11	9	20	24	21
	Subtotal Non-URM	69	73	67	57	76	83	86	78	78	100	117	138	111
	Total	73	81	78	65	81	90	93	88	90	120	135	165	140
MASTER'S	Black	16	17	13	13	17	16	14	14	18	26	33	32	27
	Hawaiian/Pacific Islander	0	0	0	1	1	1	1	1	0	0	0	0	0
	Latino	30	17	19	18	16	19	30	26	24	38	56	69	57
	Native American	2	6	5	2	1	0	0	0	1	0	0	0	0
	Multiracial URM	0	4	3	4	6	6	6	9	7	4	4	5	4

	Subtotal URM	40		40	20	44	42				60	0.3	106	90
	Multiracial Non-URM	48	44	40	38	41	42	51	50	50	68	93	106	88
		0	1	2	1	3	3	2	0	1	7	5	5	4
	Asian American	0=	20	24	2.5	4.0	40	24	22		2.5	2.0	20	2.0
	White	27	30	31	26	16	19	21	23	24	26	32	32	30
		306	290	276	290	264	247	245	236	225	231	249	273	242
	Unknown	23	43	45	35	32	32	27	27	21	12	6	4	3
	International	2.5	4.5	43	33	32	32		27	21	12	· ·	_	,
	C. L L. L. LIDIA	130	138	151	154	152	169	168	152	166	168	113	79	79
	Subtotal Non-URM	486	502	505	506	467	470	463	438	437	444	405	393	358
	Total	534	546	545	544	508	512	514	488	487	512	498	499	446
DOCTORAL	Black													
		34	35	32	24	27	28	33	31	32	24	28	27	30
	Hawaiian/Pacific Islander	0		0	0	0	0					0		0
	Latino	0	1	0	U	0	0	1	1	1	1	0	0	U
	N. a. A	42	39	41	38	38	35	32	41	45	59	64	73	69
	Native American	4	3	3	3	3	2	2	1	1	1	0	0	0
	Multiracial URM	·	,	,	~	,	-	-						Ü
	Subtotal URM	0	0	1	5	9	9	14	15	18	19	14	8	11
	Subtotal OKM	80	78	77	70	77	74	82	89	97	104	106	108	110
	Multiracial Non-URM													
	Asian American	0	1	1	1	4	5	8	10	8	11	11	12	13
		43	40	44	51	49	47	42	35	30	26	32	43	46
	White	656	615	612	6.40	642	627	602	613	505	550	F.C.C	550	F2.5
	Unknown	656	615	612	640	643	627	602	613	585	558	566	552	535
		90	114	122	119	116	97	95	83	81	58	38	28	23
	International	382	398	413	403	426	414	422	436	451	450	425	461	445
	Subtotal Non-URM	302	330	713	703	720	714	722	730	731	730	723	701	443
		1,171	1,168	1,192	1,214	1,238	1,190	1,169	1,177	1,155	1,103	1,072	1,096	1,062
	Total	1,251	1,246	1,269	1,284	1,315	1,264	1,251	1,266	1,252	1,207	1,178	1,204	1,172

	NURSING						10th DA	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE/ POST-MASTER'S	Black	0	0	0	0	0	0	2				1	1	0
CERTIFICATE	Hawaiian/Pacific Islander	0	0	0	0	0	0	2	ı	2	2	5	/	0
		0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	0	0	0	0	0	0	1	2	0	4	2	-	_
	Native American	U	U	U	U	U	U	!	3	U	4	3	3	5
		0	0	0	0	0	0	0	0	0	0	1	0	0

	Multiracial URM													ĺ
	Subtotal URM	0	0	0	0	0	0	1	0	0	0	0	0	1
	Multiracial Non-URM	0	0	0	0	0	0	4	4	2	6	9	12	6
	Asian American	0	0	0	0	0	0	0	0	0	0	0	2	0
		0	0	0	0	0	1	4	4	2	2	2	3	2
	White	4	3	3	2	3	9	10	18	17	12	26	34	35
	Unknown	0	0	0	0	0	2	2	4	1	0	0	1	2
	International	0	0	0	0	0	1	2	2	4	7	2	3	1
	Subtotal Non-URM													
	Total	4	3	3	2	3	13	18	28	24	21	30	43	40
1440TF-12	- Pl	4	3	3	2	3	13	22	32	26	27	39	55	46
MASTER'S	Black	6	6	6	8	10	8	10	12	12	10	11	11	11
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	8	5	1	3	3	5	4	3	6	6	7	13	17
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM				0								1	
	Subtotal URM	0	0	0		1	1	0	0	1	1	2		0
	Multiracial Non-URM	14	11	7	11	14	14	14	15	19	17	20	25	28
	Asian American	0	0	0	0	0	0	1	1	1	0	1	2	2
	White	11	10	6	6	6	8	8	7	6	7	9	8	9
	Unknown	100	82	76	79	90	77	91	79	90	104	102	112	127
		2	3	9	11	13	7	5	5	6	4	1	2	1
	International	1	0	0	1	2	1	0	0	1	2	5	2	1
	Subtotal Non-URM	114	95	91	97	111	93	105	92	104	117	118	126	140
	Total	128	106	98	108	125	107	119	107	123	134	138	151	168
DOCTORAL	Black													
	Hawaiian/Pacific Islander	4	2	4	8	6	7	11	11	9	10	9	9	14
	Latino	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	2	2	0	2	2	4	4	4	5	5	10	10	10
	Multiracial URM	0	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	1	1	1	1	1	2	2
	Subtotal URM	6	4	4	10	8	11	16	16	15	16	20	21	26
	Multiracial Non-URM	l		ı					l					

Asian American													
White	0	0	0	0	2	2	2	3	5	6	5	7	7
	44	45	49	61	61	55	57	67	73	72	73	79	77
Unknown	4	5	4	5	5	Ω	8	8	6	2	5	4	4
International	7	,	7	,	,	0	0	0	0	,	,	7	7
	1	1	1	1	2	2	3	5	6	10	9	7	7
Subtotal Non-URM													
	49	51	54	67	70	67	70	83	90	92	93	98	95
Total													
	55	55	58	77	78	78	86	99	105	108	113	119	121

	PHARMACY						10th DA	Y ENROLLMENT	CENSUS					
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2021
MASTER'S	Black	0	0	0	0	0	0	0	0	0	0	0	0	0
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	0	0	0	0	0	0	1	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	0	0	0	0	0	0	0	0	0	0
	Subtotal URM	0	0	0	0	0	0	1	0	0	0	0	0	0
	Multiracial Non-URM	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian American	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	0	1	1	0	0	1	1	0	0	0	0	0	0
	Unknown	0	0	0	0	0	0	0	0	1	1	0	0	0
	International	0	0	0	1	1	1	1	1	0	0	0	0	0
	Subtotal Non-URM	0	1	1	1	1	2	2	1	1	1	0	0	0
	Total	0	1	1	1	1	2	3	1	1	1	0	0	0
DOCTORAL	Black													
	Hawaiian/Pacific Islander	1	1	3	2	2	1	1	1	1	1	0	0	0
	Latino	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	1	1	0	1	2	2	1	1	1	1	1	1	0
	Multiracial URM	0	0	0	0	0	0	0	0	0	0	0	0	0
	Subtotal URM	0	0	0	0	0	0	0	0	0	0	0	0	0
		2	2	3	3	4	3	2	2	2	2	1	1	0

Multiracial Non-URM													
Asian American	0	0	0	0	0	0	0	0	0	0	0	1	1
	4	4	2	4	3	3	3	2	3	2	2	2	1
White	14	12	12	16	12	13	14	10	6	6	7	Ω	10
Unknown	14	12	12	10	12	15	14	10	0	0	,	0	10
International	1	5	5	5	4	4	4	2	2	1	2	1	1
mematona	25	29	29	28	29	26	26	26	23	27	27	28	34
Subtotal Non-URM			40		40			40		9.5	20	40	
Total	44	50	48	53	48	46	47	40	34	36	38	40	47
	46	52	51	56	52	49	49	42	36	38	39	41	47

SOCIAL WORK			10th DAY ENROLLMENT CENSUS												
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	
MASTER'S	Black														
	Hawaiian/Pacific Islander	94	104	102	81	68	56	55	53	53	43	53	52	39	
		0	0	0	1	1	1	0	1	1	0	0	0	0	
	Latino														
	Native American	35	43	46	45	44	45	47	42	42	38	47	59	57	
		1	3	1	2	3	1	0	0	2	2	0	0	1	
	Multiracial URM	_	_		_			_	_			_	_	_	
	Subtotal URM	0	8	11	9	11	12	7	5	10	15	8	8	9	
		130	158	160	138	127	115	109	101	108	98	108	119	106	

	Multiracial Non-URM			_						l ,		_	l ,	
	Asian American	0	2	7	6	2	1	3	2	4	3	7	4	0
	White	6	7	7	7	6	5	6	5	6	8	9	11	7
	Unknown	231	246	260	289	241	194	190	197	194	186	228	231	211
	International	10	5	5	14	14	17	14	12	10	4	4	3	1
		3	2	1	2	0	1	4	4	1	2	2	1	2
	Subtotal Non-URM	250	262	280	318	263	218	217	220	215	203	250	250	221
	Total	380	420	440	456	390	333	326	321	323	301	358	369	327
DOCTORAL	Black			ı	1	1		I		ı	ı		1	
DOCTORAL	DIdCK	4	4	3	3	2	2	2	2	4	4	3	3	4
	Hawaiian/Pacific Islander													
	Latino	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	3	3	3	4	3	1	0	1	1	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	0	0	0	0	0	0	0	0	1	1
	Subtotal URM										-			
		7	7	6	7	5	3	2	3	5	4	3	4	5
	Multiracial Non-URM	0	0	0	0	1	1	1	1	1	1	1	0	0
	Asian American													
	White	0	1	1	1	2	2	1	1	1	1	0	1	0
		15	14	14	18	17	18	15	15	13	15	16	17	16
	Unknown	0	0	0	0	0	0	1	1	1	1	0	0	1
	International													
	Subtotal Non-URM	3	2	2	1	1	1	0	0	0	0	0	0	1
		18	17	17	20	21	22	18	18	16	18	17	18	18
	Total													

		10th DAY ENROLLMENT CENSUS												
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE	Black	5	1	1	1	6	5	3	3	6	3	5	6	8
	Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0
	Latino	0	0	0	0	1	1	2	1	2	4	2	1	3
	Native American	0	0	0	0	0	0	0	0	0	0	1	0	0
	Multiracial URM	0	0	0	0	3	1	1	1	2	2	1	1	1
	Subtotal URM	5	1	1	1	10	7	6	5	10	9	9	8	12
	Multiracial Non-URM	0	0	0	0	0	0	0	0	0	0	1	0	0
	Asian American	0	0	0	0	0	3	2	2	1	1	2	1	2
	White	0	0	0	0	6	9	8	13	16	14	19	17	16
	Unknown	0	0	0	0	1	2	2	2	2	1	0	0	0
	International	2	2	2	1	1	1	1	0	0	1	2	3	2
	Subtotal Non-URM	2	2	2	1	8	15	13	17	19	17	24	21	20
	Total	7	3	3	2	18	22	19	22	29	26	33	29	32
MASTER'S	Black	10	9	7	9	15	16	15	13	15	20	19	15	18
	Hawaiian/Pacific Islander	0	0	0	0	0	1	0	0	0	0	0	0	0
	Latino	9	6	7	9	6	5	4	11	8	11	14	16	17
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0
	Multiracial URM	0	0	0	0	0	3	2	0	0	0	1	2	3
	Subtotal URM	19	15	14	18	21	25	21	24	23	31	34	33	38
	Multiracial Non-URM	0	1	1	1	1	1	3	3	2	1	1	4	4
	Asian American	14	13	16	16	18	17	18	21	23	22	18	28	27
	White	88	86	85	75	88	78	73	70	76	68	65	66	68

	Unknown		ĺ											ĺ
	International	13	14	12	14	16	13	12	9	8	5	3	2	3
		25	29	24	19	26	26	21	19	18	17	15	17	12
	Subtotal Non-URM	140	143	138	125	149	135	127	122	127	113	102	117	114
	Total	140	145	130	123	149	133	127	122	12)	113	102	117	114
		159	158	152	143	170	160	148	146	150	144	136	150	152
DOCTORAL	Black													
	Hawaiian/Pacific Islander	10	8	6	5	3	1	2	4	2	2	2	3	4
		0	0	0	1	0	0	0	0	0	0	0	0	0
	Latino	3	4	3	3	3	2	2	2	3	5	6	9	11
	Native American	,	7	,	,	,	-	_	-	,	,		,	
	Multiracial URM	1	1	0	0	0	0	0	0	0	0	0	0	0
		0	1	1	1	1	1	0	0	0	1	2	2	2
	Subtotal URM	14	14	10	10	7	4	4	6	5	8	10	14	17
	Multiracial Non-URM		14		10	,	•		U	,				
	Asian American	0	0	0	0	0	0	0	0	0	0	2	2	2
		11	11	7	7	11	18	18	15	18	21	19	20	22
	White	66	61	71	75	81	82	86	87	90	86	97	95	88
	Unknown	00	01	/1	/3	01	02	00	0/	90	00	97	95	00
	International	12	11	7	8	5	2	2	5	5	5	5	4	4
	memational	61	64	68	66	59	45	41	29	30	34	34	41	51
	Subtotal Non-URM	150	4.47	450	457	457	447	447	427	142	147	455	160	167
	Total	150	147	153	156	156	147	147	136	143	146	157	162	167
		164	161	163	166	163	151	151	142	148	154	167	176	184

	10th DAY ENROLLMENT CENSUS													
		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
GRADUATE CERTIFICATE	Black					3	4	3	5	0	0	0	2	3
	Hawaiian/Pacific Islander					0	0	0	0	0	0	0	0	0
	Latino					0	1	0	1	1	2	2	0	2
	Native American						ı		,	ı			_	3
	Multiracial URM					0	0	0	0	0	0	0	0	0
	Subtotal URM					0	0	0	0	0	1	2	0	0
						3	5	3	6	1	3	4	2	6
	Multiracial Non-URM					0	0	0	0	0	0	1	0	0
	Asian American					0	1	0	0	3	3	2	2	2
	White				:	2	9	15	14	14	12	7	13	10
	Unknown					3	9	15				/		
		l		[	[	1	1	1	0	0	0	0	0	0

	International					0	0	0	0	0	0	0	0	0
	Subtotal Non-URM													
	Total					4	11	16	14	17	15	10	15	12
		0	0	0	0	7	16	19	20	18	18	14	17	18
MASTER'S	Black													0
	Hawaiian/Pacific													
	Islander													0
	Latino													0
	Native American													1
	Multiracial URM													1
	Subtotal URM													2
	Multiracial Non-													
	URM													0
	Asian American													0
	White													3
	Unknown													0
	International													1
	Subtotal Non-													
	URM													4
	Total	0	0	0	0	0	0	0	0	0	0	0	0	6

## **Degrees**

Degree data reflect degrees conferred in August, December, and May. For example, 19-20 corresponds to degrees conferred in August 2019, December 2019, and May 2019.

						Agric	ulture, Health	& Natural Reso	urces					
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	3	10	2	2	4	5	10	18	23	25	20	27	37	186
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	42	39	46	37	34	76	73	66	73	49	44	64	73	716
Doctoral	19	21	13	19	18	21	20	49	46	52	67	50	45	440
Total	64	70	61	58	56	102	103	133	142	126	131	141	155	1,342

							Busi	ness						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	0	0	0	0	0	16	22	25	43	59	75	96	125	461
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	396	472	435	430	472	533	611	779	910	783	772	883	616	8,092
Doctoral	10	7	6	10	10	11	8	7	6	8	5	6	7	101
Total	406	479	441	440	482	560	641	811	959	850	852	985	748	8,654

						Center f	or Excellence	in Teaching & L	earning					
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	20-21	Total
Post-Bachelor's Certificate	8	4	9	7	21	6	0	0	0	0	0	0	0	55
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	15	29	24	20	36	14	23	3	0	0	0	0	0	164
Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	23	33	33	27	57	20	23	3	0	0	0	0	0	219

							Educ	ation						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	0	9	11	17	12	29	28	64	67	56	56	75	49	473
Sixth-Year Diploma/Post-Master's Certificate	69	67	79	56	45	69	66	62	51	54	50	61	49	778
Master's	318	253	317	297	296	269	298	304	290	313	261	269	252	3,737
Doctoral	29	42	48	57	48	55	46	21	20	21	25	35	24	471
Total	416	371	455	427	401	422	438	451	428	444	392	440	374	5,459

							Engine	eering						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	0	0	0	0	0	0	29	15	5	9	9	38	18	123
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	88	106	126	134	144	151	161	139	152	142	95	133	132	1,703
Doctoral	37	55	52	51	73	67	70	80	79	92	56	71	64	847
Total	125	161	178	185	217	218	260	234	236	243	160	242	214	2,673

							Fine	Arts						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	3	3	11	0	4	6	10	14	21	21	13	20	13	139
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	20	29	28	22	29	37	30	29	33	25	30	36	27	375
Doctoral	3	3	7	5	4	6	3	9	4	5	1	2	1	53
Total	26	35	46	27	37	49	43	52	58	51	44	58	41	567

							Liberal Arts	& Sciences						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	47	39	56	54	67	58	73	66	83	109	86	102	120	960
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Total	510	475	553	531	551	562	577	577	605	595	593	559	585	7,273
Doctoral	159	147	170	161	149	169	187	187	184	183	189	161	157	2,203
Master's	304	289	327	316	335	335	317	324	338	303	318	296	308	4,110

							Nur	sing						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	0	0	2	1	1	2	1	13	13	22	18	18	33	124
Sixth-Year Diploma/Post-Master's Certificate	0	2	0	0	0	0	0	0	2	0	3	4	5	16
Master's	30	48	46	24	36	49	49	41	54	58	44	57	65	601
Doctoral	10	8	7	6	5	13	6	12	5	27	14	18	24	155
Total	40	58	55	31	42	64	56	66	74	107	79	97	127	896

							Phar	macy						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	1	4	0	0	1	2	1	2	2	3	2	0	1	19
Doctoral	10	7	6	8	5	10	8	7	11	8	8	6	8	102
Total	11	11	6	8	6	12	9	9	13	11	10	6	9	121

							Social	Work						
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	181	155	178	200	209	197	135	164	146	167	151	145	178	2,206
Doctoral	3	4	3	0	2	4	4	6	3	2	3	1	4	39
Total	184	159	181	200	211	201	139	170	149	169	154	146	182	2,245

	UConn Health													
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate	0	0	2	2	0	5	16	2	12	18	6	16	12	91
Sixth-Year Diploma/Post-Master's Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Master's	43	51	46	47	44	50	52	53	50	52	57	43	51	639
Doctoral	29	28	29	23	28	16	27	33	26	20	14	18	18	309
Total	72	79	77	72	72	71	95	88	88	90	77	77	81	1,039

	Other													
Degree level	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	Total
Post-Bachelor's Certificate							1	0	9	15	17	8	12	62
Total	0	0	0	0	0	0	1	0	9	15	17	8	12	62



All sessions will be held as a WebEx meeting. A link to each meeting will be sent directly to registrants.

# ADMINISTRATIVE Graduate Admissions: Program Application Processing in Slate

Welcome back! Join us for a deep dive into application requirements as part of the graduate admissions process. This session will go over the process The Graduate School uses before programs see their applications (Initial Grad Audit bin) and what programs should be looking for in their program review process (Program Audit bin). This will include the difference in accessing graduate admissions requirements versus program requirements, how to upload recommendations, and checking materials on the checklist. Please bring your questions, as we will be holding time at the end for Q&A.

Date: Thursday, September 22, 2022

Time: 11am - 12pm
Register: Through this link

Facilitators: Holly Brunette, Graduate Admissions

Meg Drakos, Graduate Admissions

Shirley Fiasconaro, Graduate Admissions

Kim Lachut, Slate Core Team Marie LeBlanc, Slate Core Team Lisa Pane, Slate Core Team

Sarah Shore, Graduate Admissions

## FACULTY TRACK What Does Talking about Career in the Classroom Have to do

with Equity?

During this session, faculty and instructors will learn about career inequity, the implications for marginalized and first-generation students, and how to help by incorporating career development instruction via assignments and through course conversation. After this session, attendees will be able to:

- Define and understand what career inequity is and how it effects students at UConn
- Explain what the Career Center is doing around career inequity and resources for faculty
- Determine strategies to integrate career readiness conversations into the classroom for existing curriculum to help alleviate career inequity at UConn.

Date: Thursday, October 6, 2022

Time: 1pm - 2pm
Register: Through this link

Facilitator: Nancy Bilmes, Director, Center for Career Development

FACULTY AND

### ADMINISTRATIVE Holistic Admissions and Diversity

TRACK

Holistic admissions review is a more equitable, inclusive approach to considering applications for admission and evaluates applicants using a variety of metrics. This session will discuss best practices for using information from a variety of sources to get the fullest picture of each applicant's potential. The Graduate School can support your department's efforts to recruit a diverse applicant pool.

Date: Thursday, October 20, 2022

Time: 1pm - 2pm
Register: Through this link

Facilitators: Kent Holsinger, Vice Provost for Graduate Education and Dean of The Graduate School

Meg Drakos, Director of Graduate Admissions, The Graduate School

Stuart Duncan, Director of Programming & Diversity Recruitment, The Graduate School



FACULTY AND
ADMINISTRATIVE
TRACK

# Export Control and You: Protecting Yourself, Your Research, and UConn

This introductory discussion focuses on the relevance and importance of research security in an academic setting for both students and faculty. Participants will learn about the role that export control plays in everyday academic functions such as grants and contracts, research security, foreign visitors, and foreign travel. Any program that includes international students and faculty who may travel back to their home country or students and faculty who will perform research abroad at some point during their program will find this session helpful.

Date: Thursday, November 3, 2022 (\*rescheduled from October 27)

Time: 11am - 11am Register: Through this link

Facilitators: Bieu Tran, Export Control Officer, OVPR - Research Integrity and Regulatory Affairs

### FACULTY TRACK Graduate Admissions: Reading and Reviewing Applications in

the Slate Reader

During this training, we will cover reviewing applications in the Slate reader. This presentation will include best practices for application review, including how to fill out reader review forms, queue applications to others, and enter final program admission decisions. We will discuss timelines for application review and official admission decisions, along with why it is important that all applications have program admission decisions entered by the end of the admission cycle. Please bring your questions as we will be holding time at the end for Q&A.

Date: Thursday, November 10, 2022

Time: 2pm - 3pm
Register: Through this link

Facilitators: Holly Brunette, Graduate Admissions

Meg Drakos, Graduate Admissions

Shirley Fiasconaro, Graduate Admissions

Kim Lachut, Slate Core Team Marie LeBlanc, Slate Core Team Lisa Pane, Slate Core Team

Sarah Shore, Graduate Admissions

#### **FACULTY AND**

#### ADMINISTRATIVE TRACK

### **Fellowships Process and Updates**

This session will serve a two-fold function: first, it will introduce new staff and faculty to The Graduate School's Jorgensen, Harriott, and Crandall Fellowships; and second, this session will share updates for those familiar with these fellowships. We will cover the nomination and selection processes, as well as detailed information on dates, diversity statements, and best-approaches. This will be followed by a Q&A.

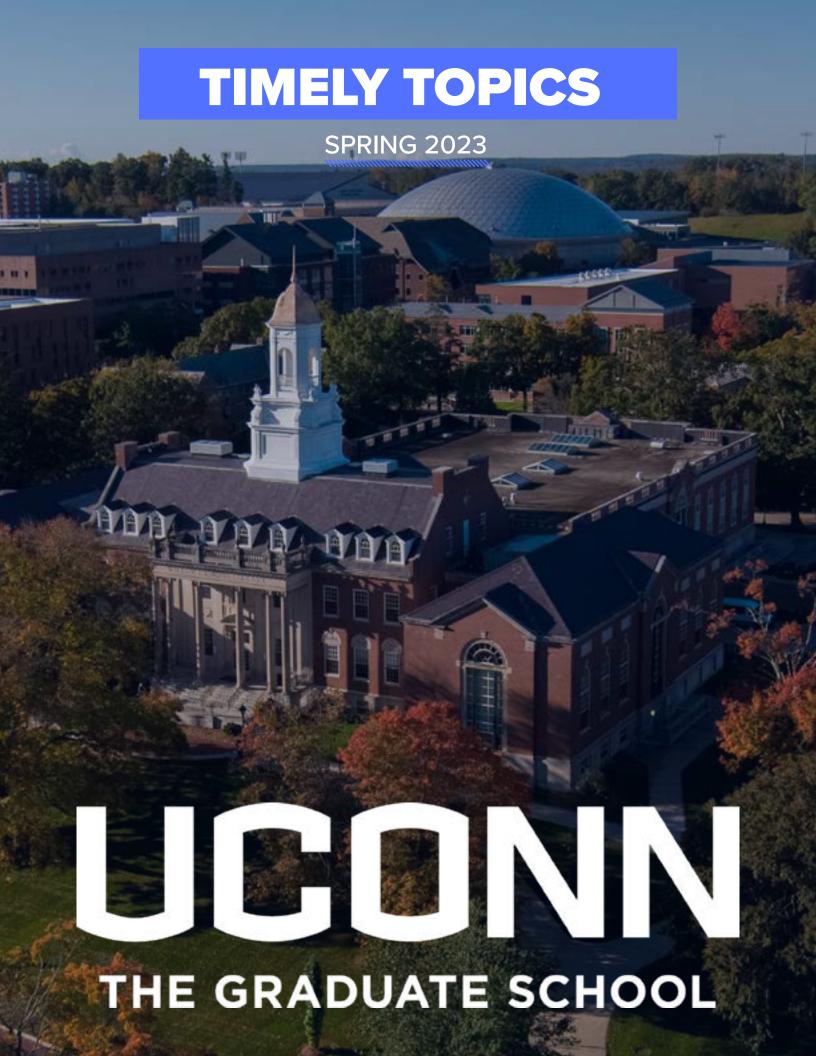
Date: Thursday, December 1, 2022

Time: 11am - 12pm Register: Through <u>this link</u>

Facilitator: Stuart Duncan, Director for Programming & Diversity Recruitment, The Graduate School







## TIMELY TOPICS

Timely Topics is a series of opportunities to engage with subject matter experts on topics relevant to those who support and advise graduate students and programs. We offer two tracks for this series: one designed for faculty and one designed for faculty who hold an administrative role and staff, however every session is available to anyone interested in joining. All sessions will be held as a WebEx meeting. Links for each meeting will be sent directly to registrants and follow up materials will be posted on our website. Slides, recordings, and resources from past sessions can always be found at The Graduate School's Timely Topics webpage.

#### REGISTRATION

All sessions will be held via WebEx. To register for any of this semester's Timely Topics series, click the button below.

#### **REGISTRATION**

#### CONTACT

**DIRECTOR OF GRADUATE STUDENT ADMINISTRATION** 

Megan Petsa | megan.petsa@uconn.edu

#### THE GRADUATE SCHOOL

Whetten Graduate Center gradschool@uconn.edu grad.uconn.edu/timely-topics





## **UPCOMING PROGRAMS**

#### SETTING UP FOR SUCCESS: RECRUITMENT, OFFER LETTERS, AND HIRING OF GAS

#### ADMINISTRATIVE TRACK

The goal of this session is to provide you with everything you need to know about GAs upfront as you recruit incoming grads and prepare to reappoint continuing GAs. We will cover identifying eligible grads, including how to determine stipend level, what information needs to be in the offer letter (and what shouldn't be in there), and more. We'll also go over the recent changes to the offer letter templates and how the English Proficiency Policy for TAs intersects with payroll so that departments can communicate with their GAs and plan accordingly. Anyone involved in the recruitment or hiring process for GAs may find this session helpful. Please feel free to bring any GA-related questions you might have!

DATE: Thursday, January 26, 2023

**TIME:** 11:00 AM - 12:00 PM

**FACILITATOR:** 

Megan Petsa - Director of Graduate Student Administration, The Graduate School

# ADVISING AND MENTORING HISTORICALLY EXCLUDED OR RACIALLY OPPRESSED GRADUATE STUDENTS

#### FACULTY TRACK

From a deficit perspective, we, as faculty and staff, are not all humanizing the graduate school experience in ways that are culturally responsive or inclusive. From an asset perspective, we have a lot of room for growth to help retain minoritized scholars and continue to help their development and success as professional researchers and members of society. Join us for a conversation that looks at both sides of the coin and leave with action items and ideas to make change.

DATE: Thursday, February 2, 2023

**TIME:** 1:00 PM - 2:00 PM

**FACILITATORS:** 

David G. Embrick - Associate Professor in Sociology and Africana Studies & Office for Diversity

and Inclusion (ODI) Affiliate

Stephany Santos - Assistant Professor in Residence, Biomedical Engineering & Office for

Diversity and Inclusion (ODI) Affiliate





#### COMMUNITY ENGAGED SCHOLARSHIP

#### **FACULTY TRACK**

Rosa Raudales, Director of the Office of Outreach & Engagement, will introduce the concept of Community Engaged Scholarship. Dr. Wagstrom will describe the value of partnering with communities to advance research. She will talk about how engaged scholarship is a tool and an opportunity to teach, mentor graduate students, advance science, and have an impact on the community. Join this conversation to get ideas on how you can integrate community engagement with your scholarship!

**DATE:** Thursday, February 16, 2023

**TIME:** 11:00 AM - 12:00 PM

**FACILITATORS:** 

Rosa E. Raudales, Director of Outreach & Engagement and Associate Professor in Plant Science

and Landscape Architecture

Kristina Wagstrom, Eversource Energy Associate Professor of Environmental Engineering

Education

### **GRADUATE STUDENTS AND SPECIAL PAYROLL**

#### ADMINISTRATIVE TRACK

The Special Payroll Team will be presenting information on processing deadlines, appointment titles, and related policies for hiring graduate students on Special Payroll for Summer 2023. This training session will provide departments with information to efficiently and effectively submit all Summer 2023 graduate student hire requests on Special Payroll. Special attention will be given to international students completing their degrees during Summer 2023.

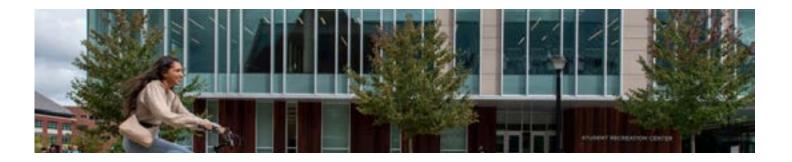
DATE: Thursday, February 23, 2023

**TIME:** 11:00 AM - 12:00 PM

**FACILITATORS:** 

Arthur Galinat - Director, International Student and Scholar Services

Heather Souer - Human Resources Hannah Traynor - Human Resources





# NEURODIVERSITY AND THE ADVISOR/ADVISEE RELATIONSHIP: SUPPORTING AND EMPOWERING NEURODIVERSE GRAD STUDENTS (IN STEM AND BEYOND)

#### FACULTY TRACK

In this session, we will discuss our findings from a series of focus groups centered around the experiences of neurodiverse graduate students in STEM programs and, specifically, the impact their advisors have on their experience. In this discussion, you will learn more about ways to support and empower neurodiverse graduate students in their programs.

**DATE:** Thursday, March 2, 2023

**TIME:** 1:00 PM - 2:00 PM

**FACILITATORS:** 

Alexandra Hain - Assistant Professor, Civil and Environmental Engineering Connie Syharat - Research Assistant and INCLUDE Project Manager

#### SUPERVISING GRADUATE ASSISTANTS

#### FACULTY TRACK

Join us for a facilitated dialogue around Graduate Assistant supervision. We will discuss the intersection of the employee role and the academic role, approaches to address employee performance and misconduct, and ways to connect a struggling GA with assistance and support. We will discuss conversation starters, tools available to you, how to refer to resources, and how to document conversations.

**DATE:** Thursday, March 9, 2023 **TIME:** 11:00 AM - 12:00 PM

**FACILITATORS:** 

Cinnamon Adams - Director of Graduate Student and Postdoctoral Support, The Graduate School

Alison Cutler - Labor Relations Associate, Labor and Employment Attorney, Office of Faculty & Staff Labor Relations

Megan Petsa - Director of Graduate Student Administration, The Graduate School





#### **GRADSLATE CRM OVERVIEW**

#### ADMINISTRATIVE TRACK

The GradSlate system contains tools which can help your graduate recruitment and admissions efforts beyond reading and processing applications. Join this session to get an overview of Slate's CRM (customer relationship management) tools which can help you collect information, communicate, and facilitate connection with potential inquiries and applicants. Tools include: email campaigns, email mailing lists, event registration, inquiry forms, and utilizing the Person Record.

DATE: Thursday, March 30, 2023

**TIME:** 11:00 AM - 12:00 PM

**FACILITATOR:** 

Marie LeBlanc - Director of CRM, The Graduate School

# WORKFLOW AND TOOLS WHEN RECRUITING & HIRING GRADUATE ASSISTANTS FOR NON-ACADEMIC UNITS

#### ADMINISTRATIVE TRACK

Graduate students have a wealth of knowledge and skills that make them incredible assets as Graduate Assistants (GAs). As more non-academic units offer graduate assistantship positions than ever before, The Graduate School and the Center for Career Development are partnering to offer guidance on what non-academic units should take into consideration when recruiting and hiring a GA, including best practices for creating a job description that will attract a strong applicant pool, how to advertise open GA positions, and how to handle the administrative and payroll aspects of appointing a GA in a non-academic unit. Any non-academic unit that currently hires or is considering hiring a GA will find this session valuable.

DATE: Thursday, April 13, 2023

**TIME:** 1:00 PM - 2:00 PM

**FACILITATORS:** 

Kay Kimball Gruder - Associate Director, Graduate Student & Postdoc Career Programs and

Services, Center for Career Development (Storrs)

Megan Petsa - Director of Graduate Student Administration, The Graduate School



#### **GRADUATE ADMISSIONS 2022-2023 CYCLE DEBRIEF**

#### ADMINISTRATIVE TRACK

Join the Graduate Admissions and GradSlate teams to debrief the recent admissions cycle and hear updates regarding the next cycle. We will go over changes and best practices for graduate admissions, and we will preview and request feedback on new developments. Please bring your observations, questions, and items for your "wish list".

**DATE:** Thursday, May 18, 2023 **TIME:** 11:00 AM - 12:00 PM

**FACILITATORS:** 

Holly Brunette - Graduate Admissions Meg Drakos - Graduate Admissions Shirley Fiasconaro - Graduate Admissions

Marie LeBlanc - Slate Core Team Lisa Pane - Slate Core Team

Sarah Shore - Graduate Admissions

#### PREPARING FOR FALL: GRADUATE ASSISTANT PAYROLL PROCEDURES

#### ADMINISTRATIVE TRACK

This session will outline everything you need to know to successfully process graduate payroll transactions for this fall. We'll cover SmartHR templates, important dates and deadlines, outline the payroll audit process, and discuss the most common mistakes and ways to prevent them. This session will also share detailed information about the role and importance of the Supplemental Description of Duties Form and will provide an overview of GA health insurance and information departments should be aware of to best help their GAs transition into their employee role.

**DATE:** Thursday, June 1, 2023 **TIME:** 1:00 PM - 2:30 PM

**FACILITATORS:** 

Alison Cutler - Labor Relations Associate, Labor and Employment Attorney, Office of Faculty &

Staff Labor Relations

Megan Petsa - Director of Graduate Student Administration, The Graduate School

Joanna Smith - Team Lead Benefits & HR Services

Gena Twarz - Graduate Payroll Manager, Payroll Department

To register for any of this semester's Timely Topics series, click the button below.

### **REGISTRATION**

