

UConn Senate Enrollment Committee

November 7, 2022

Agenda/Notes

1. SCOTUS affirmative action cases
2. Committee questions
3. Other

Link to dashboard for retention and graduation rates: <https://bpir.uconn.edu/home/institutional-research/dashboards/retention-and-graduation-rates/>

Attending: Catherine Little, Mansour Ndiaye, Brian Rockwood, Susana Ulloa, Nathaniel Trumbull, Jamie Caruso, Nathan Fuerst, Maham Liaqat

Notes:

- What does holistic mean with and without race as a factor?
- Estimating likely impact in higher ed, in broader society
- Ruling is likely to be broad-based, not specific to the institutions in the cases
- Trend is to see slippage of enrollment for Black and Brown students following restrictions
- Does slippage occur in number who apply or is it admission? - both - "chilling effect"
- Hypotheticals using race-neutral approaches – do not play out favorably, likely still to be slippage
- Would students denied admission potentially use the (potential) decision to come back and challenge the decision?
- Law school faculty/general counsel's office engaged in these discussions
- Examining retention rates for different groups as well as enrollment – recognizing issues of supporting belonging for all students and how we can support that
- Establishing race-neutral strategies first requires making sure you are not creating a proxy for race
- We have been need-blind in admissions decisions, but would we consider that within admissions process?
- Pipeline development efforts?
- What is involved NOW in our admissions process, and what will have to change?