

AGENDA
SENATE JUSTICE, EQUITY, DIVERSITY AND INCLUSION (JEDI) COMMITTEE
DECEMBER 5, 2022

Attendance: Cinnamon Adams, Becky Bacher, Jenn Pascal, Greg Reilly, Inge-Marie Eigsti, Chuanrong(Cindy) Zhang, Micah Heumann, Stephany Santos, Mona Lucas, Frank Tuitt, Diandra J. Prescod

*Due to technical difficulties, this meeting was not recorded

REMINDER: we are recording the meetings to send to notetaker:

- a) **Please put your name in the chat box**, so the notetaker can include you in the minutes.
- b) if you don't mark "for the record" in the chat, the notetaker will not include your chat comments in the minutes.
- c) Your privately-directed chats will only be private during the meeting – when we save the chat they will show.

1. Approval of minutes of November 3, 2022 meeting

2. Next Meeting: 6 February 2023

3. Role of Cultural Centers and Programs presentation by

- 1) Angela Rola, Founding Director, Asian American Cultural Center
- 2) Kathleen Holgerson, Director, Women's Center
 - i. Education, advocacy, and support services (their home away from home)
 - ii. Their work is at the intersection of theory and practice
 - iii. Mentoring programs...is there any consistency or standards for what these programs look like?
 - iv. Areas of concern - Incidents of anti-Asian, black, and brown racism, antisemitism and islamophobia, bias reports, increasing academic probation for students of color, uneven progress in faculty diversity, faculty of color experience, declining retention and graduation rates for students of color, challenging campus climate, staff of color dissatisfied with PD opportunities and mentorship
 - v. How can we support you? – Question from committee
 1. Think locally because they cannot be everywhere. How can we do the work in our own spaces and advocacy at the local level. Using the term "brave and safe spaces." Culturally engaging campus environments (CECE)

4. **Reaffirming UConn's Commitment to Diversity in Admissions: UConn's Response to the US Supreme Court Cases (SFFA v. Harvard & UCN)** presentation by:

- 1) Jeffrey Hines, Chief Diversity Officer, UConn Health
- 2) Mona Lucas, Assistant Vice President for Enrollment Policies and Strategic Initiatives
- 3) Maureen Johnson, Assistant Clinical Professor, UConn School of Law

Adjourned: 3pm