

JEDI Committee
October 3, 2022
Via WebEx

- I. Attendance**
 - A. Present: Cinnamon Adams, Rebecca Bacher, Inge-Marie Eigsti, Micah Heumann, Mona Lucas, Jennifer Pascal, Diandra Prescod, Stephany Santos, Audrey Silva, Frank Tuitt, Chuanrong Zhang
 - B. Absent: Caitlin Elsaesser, Kristen Govoni, Greg Reilly, Margaret Rubega, Sarah Willen, Maryann Markowski
- II. Old Business/Continuing Business**
 - A. Anti-Black Racism Course
 - 1. The SEC is forming an Ad-Hoc committee to create a proposal and implement a plan to make this a mandatory course.
 - 2. D. Prescod has been asked to join this ad-hoc committee. Committee will begin soon.
 - 3. The course will not be part of the Delta GE2 course curriculum, but rather it would be a separate course that students must take during their first two years at UConn.
 - B. Academic Probation
 - 1. Michael Bradford has created a committee to look more closely at this issue.
 - a) Bradford is trying to find ways to make advising and academic support more of an institutional responsibility.
 - 2. The reason for this problem could be that there is not enough staff within each college and school to advise students.
- III. Update from Frank Tuitt**
 - A. Currently preparing a presentation for the Senior Leadership team this upcoming Friday, and would be willing to share it with the JEDI committee during the next meeting.
 - B. Attempting to enhance the communication systems at the University about different activities taking place.
 - C. Monthly communications with collaboration of the Provost Office.
 - D. Monthly ODI update that arrives on the first Monday of every month.
 - E. Student meeting with USG about the Cultural Centers funding.
 - F. Putting more focus on training for new leadership, faculty, and staff.
 - G. Process of looking at a relationship with Academic Impressions to provide more ODI training resources.
- IV. Sub-Committee**
 - A. Trans-Gender Restrooms
 - 1. Rainbow Center has released an all gender-inclusive restroom map.
 - 2. Currently trying to get restrooms to be denoted as “Gender Neutral”, especially for older buildings at UConn.
 - 3. Frank Tuitt will bring these concerns back to Kelsey.
- V. New Business**

- A. Find ways and support for faculty and staff to take these issues on collectively.
- B. Retention of Faculty & Staff of Color
 - 1. There was some discussion about hiring an external consultant based on exit survey results.
- C. Disability and Diversity Committee
 - 1. Committee of access and accommodations has not met since 2019.
 - 2. Need for an ADA coordinator.
- D. Before the next meeting, look to find ways to integrate people into current sub-committees.
- E. For this year, look into finding a report for Bias Reports for faculty and staff.
 - 1. Currently there is a reporting system, but unsure what types of analysis happens with the data taken from this system.
- F. Starting to see the creation of JEDI goals within the different departments at UConn.
 - 1. New positions are getting created across the University.