

JEDI Meeting Minutes

Monday, November 13, 3:00 PM

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- I. Approval of Minutes of October Meeting (attached): minutes approved unanimously
- II. Introduction of New Committee Member Kim Curry to replace Stuart Duncan: Martha Cutter welcomed Kim to the committee, and they introduced themselves to the group.
- III. Update on ABR (Anti-Black Racism) Class: Martha Cutter introduced this topic, stating that this course is not planned to be part of the Common Curriculum and that a department has been approached to host the course and implementation discussions are underway. Martha Cutter opened the floor to questions and Becky Bacher asked about Spring 2025 Pop-Up courses as well. Discussion ensued on details of the original motion and Michelle shared a link to the original motion and minutes from the May 1, 2023, Senate meeting when the motion passed.
- IV. Old Business
 1. Continued Discussion:

KPIs in Strategic Plan Recommendations for Margaret Feeney (see: [KPI's for Strategic Plan.docx](#)): Martha Cutter raised this topic and encouraged committee members to collaborate on KPIs focused on diversity, inclusivity and equity with regards to the strategic plan. The committee reviewed the KPIs document (linked above for committee members) and discussion ensued. Haritha Subramanian suggested that the university focus on increasing the diversity of SHaW mental health staff, as well as KPIs focused on food insecurity. It was suggested that Margaret Feeney come to a JEDI committee meeting to address these questions, and potentially others. Jeff Hines suggested that Phil Hunt be invited to present as well, to offer a higher-level viewpoint of the Strategic Plan. Martha Cutter will follow-up on potential invitations to present.

Please make suggestions for Monday's meeting
 2. Exit Interview update: First Meeting in Spring Semester?
- V. New Business

1. JEDI Review of the “Final Report of the Salary Equity Analysis Working Groups” from December 5, 2022” (see attached). Do we have any recommendations for SEC about the report’s recommendations or about what other Senate committees should be looking at this report? **Please read this report for Monday’s meeting**
 - i. Martha Cutter introduced this topic and shared her notes from reviewing the file with the group, opening the floor to discussion. Martha Cutter invited the group to review the report, her notes file, and suggested that the committee break down into smaller groups to review smaller sections of the report.
2. Meeting schedule for Spring semester: meetings for next semester set up already
3. Other new or future business?
 - i. No new business raised

The meeting was adjourned at 3:55 p.m.

Next meeting: Dec. 17 2:00 PM