

Minutes

Faculty Standards Committee of the University Senate

Monday, April 1, 2024 (2:00 – 3:30 PM, WebEx)

1. Review and Adoption of Minutes from 03/04/2024 Meeting
 - a. Minutes were approved unanimously

2. SET & ATE Follow-up Discussion
 - a. Daniel Burkey updated the committee on the passing of the SET motions that were passed at the last senate meeting (March 4th, 2024) and added that many comments surrounding this were asking if there can be further action on updating the SET questions themselves (which was not a focus of the motions). Martina Rosenberg shared her perspective and Dan Burkey added some feedback he has received from colleagues. Discussion ensued on whether there was any institutional memory on what happened the last time the SET was changed (transitioned from paper to electronic). Betsy McCoach suggested we check with Del Siegle for more information. Gladis Kersaint was consulted regarding whether the SET questions are considered shared governance or not. Gladis Kersaint confirmed that this is under faculty governance and is within the purview of the Senate. Betsy McCoach found the [original motion from this committee which](#) made changes to the SET. Martina recommended that this committee request data from BPIR to determine whether the numbers we are looking at to evaluate are correct. Question to pose to BPIR: all numeric Qs from SET for last 5 years, information on discipline , by class (but not id of class), then analyze whether or not overall questions are correlated to the average. Analysis of this data should include looking at if there are differences by disciplines or not as well. The group discussed how much has changed in teaching (particularly online and asynchronous courses) since the SET was changed, and how there is merit to look into them again through today's teaching lens. Betsy McCoach will reach out to Del Siegle, Daniel Burkey will look into making a data request with BPIR, and discussion will continue on this topic at future FSC meetings.

3. Continuing Business
 - Discussion: Faculty Leave Policy (Maternity/Paternity/Medical/etc.): not discussed
 - Discussion: Other new business from the committee?
 - Betsy McCoach shared merit process language that was recently shared with her from a colleague; this wording is in the current AAUP contract: "Within two weeks of making their recommendations to the Provost, the office of the Dean shall compile and make available to the departments an abstract of merit recommendations. Similarly, the Dean shall compile and make available to department heads an abstract of merit recommendations for the department heads. Such an abstract will give the number of people receiving a given range of award within the school and/or no award." She asked – is this being implemented by Deans, how is this being implemented by the Deans, and if this information isn't being shared widely, what can we do to ensure it is shared? Discussion ensued with faculty members sharing their perspectives from their individual

schools/colleges. Daniel Burkey will draft a request to the Deans and Gladis Kersaint shared that the best way to approach this is at the next Provost and Deans meeting. Michelle Everard will work with the Provost's Office to get on the next agenda of this group.

- Gladis Kersaint shared that she has been working on a PTR Guidance document to support information sharing across the university on this topic. She added that it has been reviewed at multiple levels (Associate Deans saw a draft version of this that they used for the recent PTR process) and that the final version of the document will be made available to faculty going through the PTR process at the upcoming PTR forum. It will also be posted to the Academic Affairs Governance Documents Library.

4. Announcements

Reminder of Final Spring 2024 Meeting:

- April 29, 2024 (moved from May due to graduation)

The meeting was adjourned at 2:53 p.m.

Present:

- Daniel Burkey (Chair)
- Bede Agocha
- Valarie Artigas
- Scott Campbell
- Elizabeth Jockusch
- Gladis Kersaint
- Betsy McCoach
- John Richardson
- Martina Rosenberg

Absent:

- Mary Anne Amalaradjou
- Kelly Herd
- Elaine Lee
- Jada Lexie
- Vicki Magley
- Lisa Holle