

UConn Senate DEIJA Committee

August 25, 2025, 11:00 a.m. – 12:00 p.m. | MS Teams

Minutes:

1. Welcome & Introductions
 - Review of Committee Charge: This committee shall review University policies, practices, and conditions relevant to supporting and promoting justice, equity, diversity, accessibility, and inclusion among students, faculty, and staff.
 - Members introduced themselves and shared their goals and topics of concern for the upcoming year pertaining to the committee charge.
2. Approval of Minutes
 - [Minutes of April 29, 2025 Meeting](#): the meeting minutes were approved with three abstentions from new committee members.
3. ODI Update, Jeffrey Hines
 - Dr. Hines summarized recent federal rulings and [actions](#), as well as state cuts that have impacted UConn communities and programming.
4. Marie/Micah brainstorming
 - “listening tour” of DEIJA-related groups to learn about their concerns:
 - Disability Affinity Group
 - Cultural groups
 - Others?
 - Revise diversity training materials
 - The ones for domestic violence were fantastic, I (Marie) learned a lot (and I thought I knew a lot already)
 - Marie Coppola introduced the topic and the committee discussed ideas and topics of concern for the upcoming year, summarized below:
 - “Call for Constructive Engagement” follow-up
 - Strategic Plan Updates & Key Performance Indicators (KPIs) related to diversity
 - Committee Chairs will ask during this Friday’s SEC meeting as to who will be most appropriate to present an update on this to the DEIJA Committee
 - Michelle Everard summarized the [University’s Strategic Plan](#) and the [Strategic Enrollment Management Plan](#), sharing that they are separate but with overlap.
 - Follow up with Lakeesha Brown regarding Exit Interviews: Marie Coppola will reach out to Lakeesha to invite her to present on this topic at a committee meeting this fall.

Members & Attendance:

- ***Micah Heumann, Co-Chair, EP/Honors**
- ***Marie Coppola, Co-Chair, CLAS**
- *Mary Ann Amalaradjou, CAHNR
- *Martha Cutter, CLAS, English & Africana Studies, SCI
- *Beth Ginsberg, CLAS (Stamford Campus) (*absent*)
- *Eleanor Ouimet, CLAS
- *Eduardo Urios-Aparisi, CLAS
- *Timothy Vadas, College of Engineering
- *Yaowu Yuan, CLAS (*absent*)
- *Cindy Zhang, CLAS (*absent*)
- Kimberly Curry, The Graduate School
- Greg Bouquot, Registrar's Office (*absent*)
- Jeffrey Hines, Office for Diversity and Inclusion (ex-officio member)
- Audrey Silva, Center for Students with Disabilities

*Members are Senators, AY 2025-2026

Potential Upcoming Topics:

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